



Republic of the Philippines
Department of Education
REGION X

DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent

06 October, 2025

DIVISION MEMORANDUM

No. 882 s.2025

**ADDENDUM TO DM NO. 636 S. 2025, RE: CONDUCT OF NESTLE WELLNESS
CAMPUS PROGRAM 2025**

TO: Assistant Schools Division Superintendent
All Public School District Supervisors
All Secondary School Heads
All Others Concerned
This Division

1. Pursuant to Division Memorandum no. 636 s. titled "Conduct of Nestle Wellness Campus Program 2025". To enhance the student engagement, the NWCP has integrated a spoken word poetry competition giving the students an opportunity to apply what they learned from the Nestle wellness module.
2. With this, the field is hereby informed to allow Senior High School students to join the spoken word poetry competition for Senior High School students.
3. To download the supplemental materials you may access the link <http://tinyurl.com/797jm29b>
4. The deadline for the submission of registration is on **October 15, 2025** and video entry for spoken poetry is on **November 15, 2025**.
5. Upload your registration forms and entries through this link <https://shorturl.fm/xUEtj> "Name of School_Name of contest joined_SDO CDO"
6. Attached is the Regional Memorandum, registration form and contest mechanics for reference.
7. In adherence to Equal Opportunity Policy (EOP), inclusive and fair treatment is accorded to all participants regardless of age, gender, sexual orientation, disability, religion and ethnicity.



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142
Email Address: cagayandeoro.city@deped.gov.ph
Website: <https://depedcdo.net/>

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8. This office directs immediate dissemination and compliance of this Memorandum.


ROY ANGELO E. GAZO
Schools Division Superintendent

Reference: Regional Memorandum
To be indicated in the Perpetual Index
under the following subjects:

COMMUNICATION

DM-080-SGOD-SMN-RHL
October 6, 2025



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
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**NESTLÉ NEEDS YOUTH SPOKEN WORD POETRY COMPETITION
REGISTRATION FORM**

Region: _____
Division: _____

SCHOOL INFORMATION:

Name of School: _____
School ID: _____
School Address: _____

By submitting this registration form we hereby:

1. Confirm our participation in the competition for the SY 2025–2026 Nestlé Needs Youth Spoken Word Poetry Competition

Note: Senior High School student participating in the competition should fill out the Parents' Waiver Form. The duly signed parental waiver form is attached to the registration form.

2. Understand the full mechanics and abide by the rules and regulation of the contest
3. Agree to represent our Division in the Nestlé Needs Youth Spoken Word Poetry Competition.
4. Certify that we have started the implementation of the Nestlé Needs Youth Program as pre-requisites to the contest

Kindly note the date when you have started with the program implementation of the activity:

- Employability and Entrepreneurship Modules (for Grades 11 and 12)
Start Date: _____

School Representative's
Signature Over Printed Name

Contact Number

Date

Nestlé Wellness Campus Nestlé Needs Youth Spoken Word Poetry Competition

I, _____, Filipino, of legal age and with address at _____
(name of parent/guardian) (home address)

Hereby declare and affirm that:

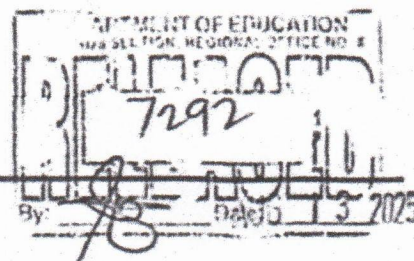
1. I am the parent/guardian of _____ (hereinafter "Child/Ward"), who is under my care and responsibility.
2. I hereby give my consent and authority to my Child/Ward to participate in Nestlé Wellness Campus Nestlé Needs Youth Spoken Word Poetry Competition (the "Activity") organized by GreatFil Team, Inc. (the "Organizer") for Nestlé Philippines, Inc. ("NPI") to be held on September 2025 – December 2025.
3. I understand that the Activity will involve arts and crafts projects and activities, to be performed within the school, our homes or private property. I hereby declare and guarantee that my Child/Ward is physically and mentally fit to participate and take part in the Activity and that he/she has no known illness, physical defect or adverse medical condition that would render him/her unfit to participate therein. I understand that the Organizer reserves the right to prevent me from joining the Activity if deemed unsuitable due to any physical, medical or psychological condition.
4. I understand that personal information my child/ward has supplied to the Organizer, including his/her name, school, school division, region shall be collected by the Organizer and NPI for confirming my child/ward's participation. I also understand that the Organizer and NPI shall secure my name and contact details as the person to contact in case of emergency. By signing on this waiver, I signify my understanding and consent to the following:
 - A. I agree and understand that in the course of providing service/s to me or my Child/Ward, NPI shall engage the services of, and/or interact with, other third parties, such as, but not limited to its parent company, affiliated companies, or independent/non-affiliated third parties and service providers, whether local or foreign (collectively referred to as "Representatives");
 - B. NPI may obtain, collect, examine, process, and store copies of my and/or my child/ward's personal information, including sensitive personal information. Any information obtained relative to the authority herein given shall be strictly confidential. The extent of the collection and processing shall be necessary and incidental to the performance of the services contemplated in the Agreement;
 - C. NPI may disclose such information to its Representatives, including the service providers which will perform the services contemplated in the Agreement, for any legitimate business purpose as NPI may deem appropriate, including but not limited to outsourced processing of NPI transactions, profiling or historical statistical analysis, providing advice or information which NPI believes may be of interest to us, to effectively administer or manage my account, enhance customer services, or to communicate with me for any purpose;
 - D. I hereby warrant that we understand our rights and obligations pursuant to Republic Act No. 10173, also known as the Data Privacy Act of 2012, and its implementing rules and regulations. I understand that we retain the right to be informed, to access, correction and object to the processing of personal information, as well as the right to complain with the National Privacy Commission.
5. I hereby authorize NPI and/or Organizer use my Child/Ward's name, photographs, and interviews in connection with the Activity, in broadcast and print media, videotapes, etc. without any monetary consideration
6. My Child/Ward and I shall abide by the decision of Organizer on any issue relative to his/her participation in the Activity, including but not limited to, the interpretation of rules governing the Activity, and shall accept as final any decision of Organizer regarding any dispute over such rules or regarding the manner of holding the Activity.
7. On behalf of my Child/Ward, I shall hold NPI and Organizer free and harmless from any and all claims arising from any accident, damage, injury, or harm that I or my Child/Ward may suffer as a result of my Child's/Ward's participation in the Activity.

I hereby declare that I have executed this document knowingly, willingly, freely and voluntarily.

Signed this _____ day of _____ 2025 at _____.

Printed Name & Signature of Parent/Guardian

Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO



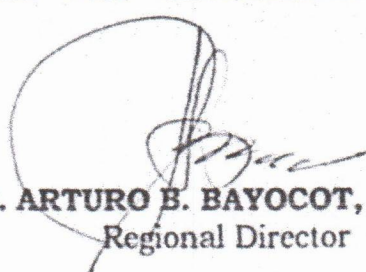
August 12, 2025

REGIONAL MEMORANDUM
No. 622, s. 2025

**NESTLÉ WELLNESS CAMPUS PROGRAM SUPPLEMENTAL MATERIALS
FOR SENIOR HIGH SCHOOL AND INTEGRATION
OF SPOKEN WORD POETRY COMPETITION**

To: Schools Division Superintendents
All Others Concerned

1. The Greatfil Team and the Nestlé Wellness Campus Program (NWCP) is happy to share supplemental materials for Senior High Schools (SHS) in DepEd Region X. These materials focus on employability, job search, marketing, and management, and are designed to support teachers through ready-to-use power point presentations.
2. To enhance student engagement, the NWCP has integrated a SPOKEN WORD POETRY COMPETITION, giving the students an opportunity to apply what they have learned from the modules in a creative and meaningful way. Access the link provided at <https://tinyurl.com/797jm29b> to download the supplemental materials.
3. Attached to this Memorandum are the contest mechanics for reference.
4. This Office directs the immediate and wide dissemination of this Memorandum.


DR. ARTURO B. BAYOCOT, CESO III
Regional Director

ATCH.: As stated
To be indicated in the Perpetual Index
under the following subjects:

CONTESTS WELLNESS PROGRAM

CLMD/Benz



**2025 NESTLÉ NEEDS YOUTH PROGRAM
SPOKEN WORD POETRY COMPETITION
PROGRAM MECHANICS**

Activity Title: NNY Spoken Word Poetry Competition

Duration: August 1, 2025 to December 15, 2025

Coverage: Region X - Northern Mindanao for Senior High School Only

Qualifications of Participants:

1. The competition is open to all Senior High School in Region X – Northern Mindanao only, represented by a team which must consist only of one (1) student in Grade 11 or 12, and one (1) coach-teacher from the school (the “Participants” / “Participating Team”). To qualify participating schools must have implemented the modules on Employability and Entrepreneurship provided by Nestlé Philippines, Inc.

Description of Procedures:

1. The Activity is an inter-school competition that encourages students to apply the knowledge they learned from the modules on Employability and Entrepreneurship provided by Nestlé Philippines, Inc. to all the Senior High Schools in Region X – Northern Mindanao.
2. The Activity will have two stages:
 - i. Division Level competition
 - ii. Regional Level competition
3. To confirm participation in the Division Level competition, interested public Senior high schools in Northern Mindanao Region must submit a registration form and a duly signed parent consent and waiver form to the assigned Nestlé Needs Youth (NNY) school ambassador. The team that will represent the school must comply with the qualifications of Participants as stated in these mechanics. Only one team can represent the school.
4. In the division level competition qualified entries must have the following requirements:
 - a. The spoken poetry must be an original composition and should be in English only.
 - b. The piece must be related to the theme:

Competition Theme: ***“Pathways to Possibility: Navigating Careers and Creating Opportunities”***

Contestant will be given a maximum duration of 5 minutes to recite or deliver his/her piece through video recording. No deduction shall be made if the contestant finishes the delivery less than the maximum duration time.

- c. Sounds, instrumental or musical background are allowed to compliment the delivery. No deduction shall be made if the contestant opts not to have a musical background.
 - d. Contestants shall register on or before 15 October 2025 and submit their Division entry on or before 5:00 PM on 15 November 2025 to the designated NNY School Ambassador. Entries submitted beyond this time and date will not be entertained.
5. There will be one winner per Division who will represent the Division to the Regional competition. Winning video entry in the Division level competition will automatically move up to the Regional level competition.
 6. There will be three (3) Regional winners (1 Champion, 1 First Runner-Up, and 1 Second Runner-Up). The Participating Teams in the Regional Level competition will be ranked based on their scores earned during the judges' deliberation.
 7. Video submissions for the competition must be in .mp4 format, and must not show or feature persons other than the student. By participating in this Activity, the parent agrees to the participation of their child (the student) in accordance with the terms and conditions of this Activity.
 8. A video submission for the Division level of the Activity is considered one entry, Only one (1) entry per school is allowed.
 9. Video submissions for the Division Level competition must:
 - a. not infringe any third-party rights;
 - b. not contain any illicit, inappropriate, and/or offensive content;
 - c. not contain any feature marks, logos or brand names other than Nestlé Needs Youth Logo.
 - d. comply with the guidelines/requirements of the Activity mechanics and terms and conditions.
 10. By joining the Activity, a Participant / Participating Team represents and warrants that:
 - They are solely responsible for the video/s submitted and the consequences of submitting them as entries.
 - They video/s does/do not infringe any third-party rights.
 - The video/s is/are not offensive or obscene, nor does/do it/they promote racism, bigotry, hatred, harassment or physical harm of any kind against any group or individual, nor does/do it/they contain any inappropriate images which include but are not limited to nude, scantily clad photos and/or photos exposing private parts.
 - The video/s and the Participant's use thereof does/do not constitute an invasion of any person's right of privacy or publicity.

- The video/s does/do not violate or infringe any person's intellectual property rights, copyrights, trademarks, service marks, trade names, restricted material, trade secrets or other proprietary rights, or pose or create a security risk to any person.
- The video/s contain/s no malicious codes, including but not limited to, worms, trojan horses, viruses, cancelbots, time bombs, or other computer programs that might damage, intercept, interfere, or expropriate any program, system, data, or personal information.
- The video/s is/are not unlawful, nor does/do it/they facilitate the violation of any law or any applicable rule or regulation.

11. Participants / Participating Teams understand and agree that their personal information will be processed by NPI solely for the purpose of running the Activity and awarding the prizes, in accordance with NPI's privacy notice which can be found here: <https://www.nestle.com.ph/info/privacypolicy>

Description Of Winners:

1. The criteria for judging of Video Entries in the Division and Regional levels competition will be as follows:

a. Content – 20%

- i. The content of the spoken piece is relevant and related to the theme.
- ii. The piece shall have a powerful and meaningful message to the audience

b. Delivery and Performance – 20%

- i. The spoken piece was delivered from the heart.
- ii. Facial expression, hand and body gestures emphasized the different elements of the performance.
- iii. Voice is modulated, compelling and phrasing is fluent.
- iv. Spoke loudly and clearly enough for listeners to hear and understand.
- v. Voice projects confidence and conviction.

c. Convincing Aura – 10%

- i. Eye contact pulled the audience to the message of the spoken words.
- ii. Audience attention and interest were captured and sustained throughout the delivery.
- iii. Enunciation is clear. Audience can understand what is being spoken.
- iv. Words are pronounced distinctly and correctly. Does not shutter nor stammer.
- v. Pronunciation and intonation sound natural.

d. Originality -30%

- i. Must be originally composed or written by the participants
- ii. The piece was effectively recited from memory.
- iii. Freestyle or improvising was spontaneous even if a word or line was forgotten.

e. Attire – 10%

- i. Attire compliments contestant's spoken piece.

f. Audience-10%

- i. Connection to the audience was established from the heart.

TOTAL: 100%

2. The set of judges who will select the Division Level Winners and Regional Level Winners shall be determined by Nestlé Philippines, Inc. ("NPI") and/or its implementing agency. The judges will select the Division Level Winners and Regional Level Winners based on the above criteria and compliance with the Activity mechanics.
3. The qualification of the winners and their entries will be subject to verification by NPI in accordance with its procedures.
4. Regional Level Winners will be announced via a memorandum from the DepEd-NORTHERN MINDANAO Regional Office.
5. NPI reserves the right to publish and/or broadcast the winners' name, photo or likeness, and video submission/entry, for advertising and publicity purposes without further compensation to them.

Prizes To Be Won:

1. Winners will receive the following prizes:
 - a. Division Level Winner (One winner per Division)
Champion - Prize package worth P5,000 + Certificate of Recognition
 - b. Regional Level Winners (total of 3 winners)
 - Champion - prize package worth P20,000 + Certificate of Recognition
 - First Runner Up - prize package worth P15,000 + Certificate of Recognition
 - Second Runner Up - prize package worth P10,000 + Certificate of Recognition
2. The Prize will be delivered to the winning schools' address as provided in the registration form. NPI, through its implementing agency, will shoulder the delivery costs of the Prize. It will be delivered to the school on a date scheduled and agreed upon with the implementing agency, or within 60 days from the end of promo period.
3. By receiving the Prize, the Participant attests that they have read and understood the full Activity mechanics and agree to abide by the terms and conditions of the same.

Timelines

- | | |
|---|---------------------|
| 1. Deadline of registration for the Division level of competition | 30 October 2025 |
| 2. Deadline of submission of Division Entries | 15 November 2025 |
| 3. Judging of Division and Regional Entries | 16-30 November 2025 |
| 4. Procurement of Prizes and Awarding of Winners | 1 - 15 Dec. 2025 |

Other Terms and Conditions

By joining and participating in the Activity, the Participant / Participating Team hereby confirms, agrees and acknowledges that:

1. They possess all the qualifications of Participants, and have read the full mechanics of the Activity and agree to abide by the terms and conditions of the same;
2. They agree that NPI (and third parties authorized by NPI) may, at NPI's sole discretion, make any and all video submissions/entries available on NPI websites, digital sites/channels, and social media pages and any other media, whether now known or invented in the future, which may include other internet sites, mobile, television and/or radio and that entries may be made available with advertising and/or sponsorship. They hereby grant NPI (and third parties authorized by NPI) the perpetual, non-exclusive, worldwide, irrevocable right to use, display, publish, transmit, copy, make derivative works or podcasts from, edit, alter, store, re-format, sell and sub-license their videos/entries, for such purposes.
3. NPI reserves the right to ensure that the Activity does not include or depict images or pictures of pregnant women, breastfeeding mothers, and/or individuals with children below three (3) years of age, in compliance with Executive Order No. 51 otherwise known as the Milk Code of the Philippines and/or its revised Implementing Rules and Regulations, as well as internal policies and regulations of NPI. NPI reserves the right to disqualify an entry (video) as it deems fit and just on this basis, and its decision on the matter is final.
4. They will share personal information, including their:
 - Complete name, correct & complete delivery address, contact number, and signature to NPI for purposes of implementing and managing the Activity, and
 - Complete name to NPI, for the announcement of the winner and for the marketing communications campaign of the Activity in any territory and any medium of release.

For these purposes, Participant knowingly and voluntarily allows NPI to provide their personal information to NPI's authorized third parties (which include, but are not limited to, NPI's chosen delivery/logistics provider), and allows NPI and its authorized third parties to collect, store, and process copies of their personal information which shall be processed in accordance with the Data Privacy Act of 2012 and the Nestlé Privacy Notice, which can be accessed on <https://www.nestle.com.ph/info/privacypolicy>. Except as otherwise stated, any personal information obtained relative to the authority herein given shall be strictly confidential. The extent of the collection and processing shall be necessary and incidental to the performance of the purposes provided above;

5. They shall hold NPI free and harmless from any and all claims, suits and actions for damages or liabilities that may be brought by other persons, natural or juridical, in connection with their participation in the Activity, as well as the statements and declarations made by the Participants / Participating Team in relation to the Activity;

6. NPI may, without further compensation to Participant / Participating Team: (a) reproduce, distribute, adapt, modify, make available and/or communicate to the public, exhibit, or broadcast any material or information regarding the Activity, including the Participant's / Participating Team's video/s, through any means or media without restriction of any kind as to quantity, purpose or time, whether commercial or otherwise, or to any country or territory in the world; and (b) authorize any of the above activities;
7. NPI shall not be liable for any unauthorized use, reproduction and/or adaptations by third parties of Participant's / Participating Team's video/s, as well as of any materials developed in the course of the Activity including but not limited to advertising materials;
8. NPI assumes no responsibility for:
 - Any incorrect, inaccurate or incomplete information on the website/s and app/s herein caused by any third party, *i.e.*, website users, hackers, among others, or caused by any of the equipment or programming associated with or utilized in the conduct of the Activity.
 - Any material, statement, comment or declaration posted by the Participant / Participating Team. Said materials, statements, comments or declarations are those of the participants and not of NPI.
 - Any technical, hardware or software failure of any kind, for lost network connections, garbled computer transmissions, and other problems or technical malfunctions in the conduct of this Activity.
 - Any incorrect, inaccurate or incomplete information resulting from or caused by any of the equipment or programming associated with or utilized in the conduct of the Activity.
 - Any error, omission, corruption, interruption, deletion, defect, delay in operation or transmission, communications line failure, theft or destruction, or unauthorized access to or alteration of the Facebook and YouTube accounts used in relation to the Activity.
 - Any error, omission, corruption, interruption, deletion, defect, delay in operation or transmission, communications line failure, theft or destruction, unauthorized access to or alteration of video submissions of the Participants / Participating Teams for the Activity or other similar instances that may occur in connection with or in relation to the Activity;
9. NPI shall not be liable for any delays in the delivery of the prizes caused by or attributable to any of the following:
 - Incorrect or incomplete address and contact details provided by the winners to NPI; and

- Events or circumstances beyond the control of NPI and/or its chosen delivery/logistics provider, including but not limited to: Acts of God, government act, mandate, or restriction, acts of public authorities acting with actual or apparent authority, acts or omission of customs or quarantine officials, perils of the air, public enemies, criminal acts of any person(s) or entities, including but not limited to, acts of terrorism, riots, strikes or anticipated strikes, or other local disputes, civil commotion, hazards incident to a state of war (whether or not declared) or insurrection, weather conditions, natural disasters (earthquakes, floods, hurricanes are examples of natural disasters), national or local disruptions in air transportation networks, disruption of communication and Information systems of the delivery/logistics provider.

In such events or circumstances as mentioned above, NPI or its chosen delivery/logistics provider will make reasonable efforts to deliver the prizes to the correct address provided by the winner, as practicable under the circumstances.

10. The NWCP official Facebook page is provided on an "As Is" and "As Available" basis and NPI gives no warranties of any kind, whether express, implied, statutory or otherwise including warranties or representations that materials found on the links therein, including those provided by the Participants, will be complete, accurate, reliable, timely, non-infringing to third parties; that access to the links found therein, including those provided by the Participants will be uninterrupted or error-free; that the links found therein, including those provided by the Participants will be secure; that any advice or opinion obtained from links found therein, including those provided by the Participants, is accurate or to be relied upon and any representations or warranties thereto are expressly disclaimed.
11. NPI, its parents, affiliates, subsidiaries and related companies or its officers, directors, employees, shareholders, representatives or agents shall not be responsible or liable for any damages or losses of any kind, including direct, indirect, incidental, consequential, special or punitive damages arising out of any access to and use of the digital properties of NPI;
12. NPI shall have the right to disqualify any Participant / Participating Team who, in NPI's sole discretion, is not entitled to win based on the mechanics of the Activity. The decision of NPI on this matter is final;
13. NPI shall be entitled to cancel, discontinue or suspend the Activity on the basis of the occurrence of force majeure events or any events beyond their control that will not make it possible for them to continue with the conduct of the Activity without affecting the fairness and integrity of the same; and
14. The decision of NPI to cancel, discontinue or suspend the Activity on the basis of the foregoing is final and will not be subject to any questions or dialogues.